

SENARAI KOD YANG DIGUNAKAN DALAM SISTEM MAKLUMAT SUMBER MANUSIA (SMSM)

NEGARA		
A01 - Afghanistan	E03 - El Salvador	M04 - Maldives
A02 - Albania	E04 - England	M05 - Mali
A03 - Algeria	E05 - Equatorial Guinea	M06 - Malta
A04 - Andorra	E06 - Estonia	M07 - Mauritius
A05 - Angola, Antigua & Barbuda	E07 - Ethiopia	M08 - Mexico
A06 - Argentina	E08 - Eritrea	M09 - Monaco
A07 - Armenia	F01 - Fiji	M10 - Mongolia
A08 - Australia	F02 - Finland	M11 - Morocco
A09 - Austria	F04 - France	M12 - Mozambique
A11 - Azerbaijan	F05 - Falkland Islands (Malvinas)	M13 - Myanmar
A12 - Aaland Islands	F06 - Faroe Islands	M14 - Macedonia
A13 - Anguilla	F07 - French Guiana	M15 - Moldova
A14 - Antartica	F08 - French Polynesia	M16 - Mauritania
A15 - Aruba	F09 - French Southern Territories	M17 - Macau
B01 - Bahamas	G01 - Gabon	M18 - Marshall Islands
B02 - Bahrain	G02 - Gambia	M19 - Martinique
B03 - Bangladesh	G03 - Germany	M20 - Mayotte
B04 - Barbados	G04 - Ghana	M22 - Micronesia, Federated state of
B05 - Belarus	G05 - Greece	N01 - Nauru
B06 - Belgium	G06 - Grenada	N02 - Nepal
B07 - Belize	G07 - Guatemala	N03 - Netherlands
B08 - Benin	G08 - Guinea	N04 - New Zealand
B09 - Bermuda	G09 - Guinea-Bissau	N05 - Nicaragua
B10 - Bhutan	G10 - Guyana	N07 - Nigeria
B11 - Bolivia	G11 - Greenland	N10 - Norway
B12 - Bosnia And Herzegovina	G12 - Guadeloupe	N11 - Namibia
B13 - Botswana	G13 - Guam	N12 - Niger
B14 - Brazil	H01 - Haiti	N13 - Netherlands Antilles
B15 - Brunei Darussalam	H02 - Honduras	N14 - New Caledonia
B16 - Bulgaria	H03 - Hong Kong	N15 - Niue
B17 - Burkina Faso	H04 - Hungary	N16 - Norfolk Island
B18 - Burundi	I01 - India	N17 - Northern Mariana Islands
B19 - Bouvet Island	I02 - Indonesia	O01 - Oman
B20 - British Indian Ocean Territory	I03 - Iran (Islamic Republic Of)	P01 - Pakistan
C01 - Cambodia	I04 - Iraq	P02 - Panama
C02 - Canada	I05 - Israel	P03 - Papua New Guinea
C03 - Cameroon	I06 - Italy	P04 - Paraguay
C04 - Cape Verde	I07 - Ivory Coast	P05 - Peru
C05 - Central African Republic	I08 - Iceland	P06 - Philippines
C06 - Chad	I09 - Republic Of Ireland	P07 - Poland
C07 - Chile	J01 - Jamaica	P08 - Portugal
C08 - China	J02 - Japan	P09 - Palestinian Territory
C09 - Colombia	J03 - Jordan	P10 - Palau
C10 - Comoros	K01 - Kazakhstan	P11 - Pitcairn
C11 - Congo	K02 - Kenya	P12 - Puerto Rico
C12 - Costa Rica	K03 - Kiribati	Q01 - Qatar
C13 - Croatia	K04 - Kuwait	R01 - Romania
C14 - Cuba	K05 - Kosovo	R02 - Rwanda
C15 - Cyprus	K06 - Kyrgyzstan	R03 - Russian Federation
C16 - Czech Republic	K07 - Korea, Democratic People's Republic	R04 - Reunion
C18 - Chechnya	K08 - Korea, Republic Of	S01 - Saudi Arabia
C19 - Cayman Islands	L01 - Laos	S02 - Singapore
C20 - Christmas Island	L02 - Lebanon	S03 - Salvador
C21 - Cocos (Keeling) Islands	L03 - Lesotho	S04 - Saint Kitts-Nevis
C22 - Cook Islands	L04 - Liberia	S05 - Saint Lucia
C23 - Cote D'Ivoire	L05 - Libyan Arab Jamahiriya	S06 - Saint Vincen
D01 - Denmark	L06 - Liechtenstein	S07 - San Marino
D02 - Djibouti	L07 - Luxembourg	S08 - Sao Tome And Principe
D03 - Dighestan	L08 - Latvia	S09 - Senegal
D04 - Dominican Republic	L09 - Lithuania	S10 - Seychelles
D05 - Dominica	M01 - Malaysia	S11 - Sierra Leone
E01 - Ecuador	M02 - Malawi	S12 - Solomon Islands
E02 - Egypt	M03 - Madagascar	S13 - South Korea
		S14 - Spain
		S15 - Sri Lanka
		S16 - Sweden
		S17 - Switzerland
		S18 - Somalia
		S19 - South Africa
		S21 - Sudan
		S22 - Surinam
		S23 - Swaziland
		S24 - Syrian Arab Republic
		S25 - Serbia & Montenegro
		S26 - Slovakia
		S27 - Slovenia
		S28 - Saint Helena
		S29 - Saint Pierre And Miquelon
		S30 - Samoa
		S31 - South Georgia, South Sandwich Islands
		S32 - Svalbard And Jan Mayen Islands
		S33 - Somaliland
		T01 - Taiwan
		T02 - Tanzania, United Republic Of
		T03 - Thailand
		T04 - Tibet
		T05 - Togo
		T06 - Tonga
		T07 - Trinidad And Tobago
		T08 - Tunisia
		T09 - Turkey
		T10 - Tuvalu
		T11 - Tajikistan
		T12 - Tartar
		T13 - Timur Leste
		T14 - Tokelau
		T15 - Turkmenistan
		T16 - Turks And Caicos Islands
		U01 - Uganda
		U02 - Ukraine
		U03 - United Arab Emirates
		U04 - United Kingdom
		U05 - United States Of America
		U06 - Uruguay
		U07 - Uzbekistan
		U08 - United States Minor Outlying Islands
		V01 - Vanuatu
		V02 - Vatican City State (Holy See)
		V03 - Venezuela
		V04 - Vietnam
		V05 - Virgin Islands (U.S)
		V06 - Virgin Islands (British)
		W01 - Western Samoa
		W02 - Wallis And Futuna Islands
		W03 - Western Sahara
		Y01 - Yemen
		Y02 - Yugoslavia
		Z01 - Zaire
		Z02 - Zambia
		Z03 - Zimbabwe
		999 - Luar Negara

STATUS PEKERJAAN
01 - Lantikan Sementara (Vot Pengurusan)
02 - Lantikan Sementara (Vot Pembangunan)
03 - Lantikan Sementara
04 - Lantikan Tetap Dalam Percubaan
05 - Lantikan Tetap Dalam Percubaan & Pindah Perkhidmatan
06 - Lantikan Tetap Dalam Percubaan & Lain-Lain Pindah Perkhidmatan
07 - Lanjutan Tempoh Percubaan Tidak Berdenda
08 - Lanjutan Tempoh Percubaan Berdenda
09 - Tetap
10 - Tetap Dan Berpencen
11 - Kontrak
12 - Pinjaman
13 - Giliran
14 - Sambilan
15 - Lain-Lain

NEGERI
01 - Johor
02 - Kedah
03 - Kelantan
04 - Melaka
05 - Negeri Sembilan
06 - Pahang
07 - Pulau Pinang
08 - Perak
09 - Perlis
10 - Selangor
11 - Terengganu
12 - Sabah
13 - Sarawak
14 - Wilayah Persekutuan Kuala Lumpur
15 - Wilayah Persekutuan Labuan
16 - Wilayah Persekutuan Putrajaya
71 - Luar Negeri
99 - Lain-Lain

JENIS MAJIKAN
01 - Institut Pengajian Tinggi / Universiti
02 - Kerajaan
03 - Badan Berkanun
04 - Swasta
05 - Sendiri
99 - Lain-Lain